



BATA

JOB SPECIFICATION

Position: Garden Centre Team Leader

JOB ROLE PROFILE

Business:	BATA Group
Role:	Garden Centre Team Leader
Job Type:	Permanent - 40 hours per week 5 shifts over 7 days
Pay:	£12.18 per hour
Benefits:	Company Pension, Employee Discount, Company Sick pay, Company Events, Company Bonus
Reporting to:	General Store Manager
Work Location:	Raskelf Rd, Easingwold, York, YO61 3LA

BATA Group supply animal feeds, fuel, and an extensive range of other goods and services including testing, storage, manufacturing, merchandising and distribution. Thompsons of York are an integral part of our business manufacturing feeds mainly for pigs and poultry.

This is a fantastic opportunity for the right candidate with garden centre retail experience and a keen interest in horticulture to join our enthusiastic team.

As the Team Leader, you will be responsible for the day to day running of the outdoor Garden Centre area.

You will work closely with the General Store Manager to provide guidance, direction and support. Working together you will motivate your team to maximise opportunities, inspiring them to offer the highest standards of customer service.

What makes you our perfect Garden Centre Team Leader

- Experienced retailer, with proven leadership qualities and a passion for driving sales
- Knowledgeable and passionate about gardening related products
- Successful leader who can coach and develop their team
- Strong communicator who can motivate their team to deliver with enthusiasm and great personality
- Be commercially aware to achieve sales expectations
- Flexible with a can-do attitude

What you will be doing as a Garden Centre Team Leader

- Managing the day-to-day operation; stock levels, merchandising standards and customer service
- Inspire your teams to create fabulous product displays with accurate and informative POS
- Develop your team in all areas of customer service, merchandising standards and product knowledge
- Be responsible for ordering outdoor plant stock to match seasonal requirements and managing daily administrative/back-office tasks
- Support smooth warehouse and goods in process
- Manage regular cleaning and housekeeping tasks as needed
- Responsible for the health and safety of the plant area

If you are interested in this role and would like to explore joining our team, please contact us by email with a covering letter and your CV.